Code of Conduct

For Athletes (18 and over)

This code is something that you as an athlete should refer to in relation to your rights as an athlete, the respect you should expect but also that which you demonstrate to other members, what is expected of you in terms of listening and being listened to and your behaviour as a member of the club.

As a member of our club, we understand you have the right to:

- Enjoy the time you spend with us.
- Feel safe and know how you can raise concerns.
- Be listened to.
- Be involved and contribute towards decisions within the club or activity
- Be respected and treated fairly by every member of the club.
- Feel welcomed, valued and not judged based on your race, gender, sexuality, faith, ability or any other relevant characteristic.
- Be encouraged and develop your swimming and open water swimming skills with our help and support.
- Be looked after if there's an accident or injury and have your emergency contact / next of kin informed, where appropriate.

As a member of our club we expect you to:

- Be aware of Wavepower and adhere to relevant guidance,
- Adhere to the Swim England regulations, Code of Ethics, Club Constitution and rules.
- Respect your coach or teacher, behave responsibly and speak out when something isn't right.
- Let someone know if you are leaving the premises (at either training or a competition). This is just as important for our adult members as well as those under 18 to know that you are safe at all times.
- Let someone know if you're running late, particularly at a competition where it may impact on other members.
- Let someone know if you have any difficulties attending training or competitions.
- Take care of our equipment and premises as if they were your own

- Support and encourage your team mates, tell them when they've done well and be there for them when they are struggling
- Respect volunteers and competitors at competitions.
- Respect the committee members, coaching and teaching team and all volunteer helpers at the club at all times.
- Treat other swimmers with respect and appreciate that everyone has a different level of skill or talent
- Get involved in club decisions, it's your sport too.

We expect certain standards of behaviour from our members. By becoming a member of the club and therefore agreeing to this Code of Conduct you agree to:

- Make our club a fun, happy, friendly and welcoming place to be.
- Follow the rules of the club, squad or activity at all times
- Respect and celebrate difference in the club and you will not discriminate against anyone else on the grounds of age, gender, race, sexual orientation, faith, ability or any other relevant characteristic.
- Understand that the use of abusive or inappropriate language, bullying, physical violence or any other behaviour which hurts others will not be tolerated by the club.
- Respect the privacy of others especially in the changing rooms.
- Not use any mobile device, at any time, in the changing areas.
- Report any concerns you have about someone taking photographs or footage of others in the changing areas or poolside.
- Report any incidents of bullying or unkind behaviour to the club, even if you're just a witness.

Breaches of this Code of Conduct will result in disciplinary action being taken against you by the club committee and any behaviour which may be a criminal offence will be reported to Police and any other relevant authority, by the club.

Athletes 18 and over are required to accept this Code of Conduct via Swim Manager upon joining the Club and at the beginning of each calendar year thereafter.